2021 APHNYS Annual Meeting

September 13, 2021

Lake Ontario Event & Conference Center
Oswego, NY

Agenda

I. Welcome & Call to Order - Christine L. Ridarsky, President

II. A Message from the Conference Sponsor - William G. Pomeroy Foundation

III. Old Business:
   a. Approval of Minutes of the 2020 Annual Meeting

IV. Presidential Address – Christine L. Ridarsky

V. New Business & Action Items- Matthew Urtz, 1st Vice President
   a. Presentation of Candidates for Election
   b. Vote on Trustees and Certification of Election Results
   c. Vote on Proposed Bylaws Amendments

VI. Treasurer's Report & Presentation of 2021 Proposed Budget - Zachary Studenroth
   a. Treasurer’s Report
   b. 2022 Proposed Budget

VII. Membership Committee Report- Ray LaFever, 2nd Vice President

VIII. 2022 Conference Update – Ray LaFever, Chair, Local Arrangements Committee, & Lauren Roberts, Chair, Program Committee

IX. Closing Remarks & Call for a Motion to Adjourn – Christine L. Ridarsky
I. Welcome & Call to Order - Christine L. Ridarsky, President

President Ridarsky called the meeting to order at: 1:05 PM

II. A Message from the Conference Sponsor - William G. Pomeroy Foundation

III. Old Business:

   a. Approval of Minutes of 2019 Annual Meeting

   Motion to Approve Minutes

   So Moved: Janine Edmee Hakim, Affiliate Member

   Seconded: Tom LaClaire, Town and Village of Clayton Historian

   Passed Unanimously

IV. New Business & Action Items (Part 1):

   a. Instructions for Electronic Voting – Ridarsky

      - Ms. Ridarsky reviewed the instructions for online voting through the APHNYS website.

   b. Presentation of Candidates for Election - Matthew Urtz, 1st Vice President

      - Mr. Urtz reported that Joe Marren stepped down earlier this year and that the board has chosen not to replace him. Mary will be running for that spot on the board, to commence service in January if elected.

      - The Nominating Committee presented the following candidates to fill board terms for the 2021-2022 cycle (up for election at the annual meeting in 2022):

      Babette Huber, Town of Victor Historian, Region 12 (seeking re-election)

      Mark Slosek, City of Oswego Historian, Region 8 (seeking re-election)
Mary Cascone, Town of Babylon Historian, Region 2 (seeking first term)

Mr. Urtz called for any nominations of candidates from the floor. No nominations were forthcoming.

Clif Patrick, Town of Chester Historian, moved to close the nomination of candidates from the floor, Kate Fitzpatrick, Town of Otisco seconded.

V. Treasurer's Report & Presentation of 2021 Proposed Budget - Zachary Studenroth, Treasurer

A. Treasurer’s Report

Due to technical difficulties, Mr. Studenroth was unable to deliver his report. Mr. Tatum read his written report to the membership as follows:

3RD QUARTER INCOME/EXPENSE REPORT (THRU SEPTEMBER 18, 2020)

First, I’d like to thank my predecessor, Margaret Hadsell, for her excellent work as Treasurer and for providing me with the tools and templates that make my job easier in this first year.

The organization is financially healthy and our balance sheet reflects this; as of August 31, 2020, our checking account stood at $4,262 and our money market account at $84,849 for a total of $89,111 in cash assets, or $2,294 greater than at the beginning of the year.

The impact of the COVID-19 pandemic is evident, however, in the Income & Expense reports, calculated through Friday, September 18, 2020.

The greatest impact on the operating budget was the cancellation of the live 2020 Annual Conference and its replacement with this virtual, online conference in response to travel restrictions, social distancing requirements, and projected municipal budgetary shortfalls. Last year’s conference, which was budgeted as a break-even event from the standpoint of income and expenses, accounted for 56% or over half of the annual operating budget. While expenses were incurred this year to deliver the virtual conference free-of-charge to participants, we were fortunate to have several sponsors defray these costs. A full accounting of conference expenses and sponsorship income will be included in the 4th quarter report.

A secondary impact of the global pandemic is a drop in membership dues. As of this writing, membership revenue stands at $6,640 to date. As of the end of the 3rd quarter in 2019, membership dues stood at $11,230 or nearly twice that of this year. Disruptions in local governments and the difficulties associated with sending out membership renewals earlier this year account for much of the disparity, although it’s important for the organization to look for other causes and redouble its efforts to rebuild the membership back to historic levels next year.

A final note on this year’s operating budget concerns the expenses associated with the organization’s website and online capabilities. These costs were projected adequately for 2020. We’ve successfully transitioned to our new website on WildApricot and are currently exploring
its many functions. Expenses associated with maintaining the website and with developing
digital communications in general have been doubled to $4,000 in 2021, however, with the
expectation that communicating with the membership, hosting virtual meetings, and exploiting
other capabilities will exceed prior funding levels.

   i. 2020 3rd Quarter Income Report
   ii. 2020 3rd Quarter Expense Report

B. 2021 Proposed Budget

   Mr. Tatum read the following report on Mr. Studenroth’s behalf:

PROPOSED 2021 BUDGET

The proposed budget for 2021 is balanced and projects both Income and Expenses at $34,400.
This is in line with the proposed budget for this calendar year. Because of the unusual impact of
the epidemic, however, this year’s actual Income and Expenses cannot be used to inform next
year’s proposed budget.

Membership dues, for example, are historically a major source of income but will drop to about
half of the projected $12,500 this year. We are maintaining that projection in 2021, however,
because we know the organization has the capability to reach that level and we intend to
redouble our efforts to achieve it. These revenues reflect an active and engaged membership,
which is an organizational goal.

Like the membership, next year’s Conference Income and Expenses are projected at historic
levels, even though it is impossible to predict next year’s format. From a budgeting standpoint,
the conference is forecast as a break-even event with no significant net impact on the operating
budget.

The 2021 Budget does reflect the consolidation of several previously-separate budget lines and
re-allocation of funds as follows:

1. consolidate conference/outreach to be $3000 without identifying specific conferences
2. change website/social media line to be digital communications line, move to
administrative expenses category, and raise to $3000;
3. reduce special projects line to $500, moving $1000 to the digital communications line
4. change the “badge” line to be the “supplies” line

Motion to approve 2021 Budget

So Moved: Barbara Russell, Town of Brookhaven Historian        Seconded: Kate Fitzpatrick,
Town of Otisco Historian
Passed Unanimously

VI. State of the State of New York History - Devin Lander, New York State Historian

- Mr. Lander began by congratulating APHNYS on the successful online delivery of the online conference sessions
- The State History Community is working through historic times between the COVID-19 Pandemic and the Black Lives Matter movement
- Planning for the 250th Anniversary of the American Revolution was proceeding smoothly prior to the pandemic, as was developing a county historians symposium
- Following the outbreak of COVID-19, the Office of State History transitioned to remote work, along with most of state government
- Launched a COVID-19 Documentation initiative at the state level to assist and coordinate efforts throughout the state at county and municipal levels
- State History webpage continues to be updated, Mr. Lander encourages historians to sign up for monthly newsletter and to submit their annual reports through the webpage.
- Described the work of the Women’s Rights Alliance of New York State, encouraged historians to visit their website
- The New York Minute in History podcast continues, recent series has focused on the William G. Pomeroy Foundation Folklore Sign series
- Reported continuing successful publication of the *New York History* journal, encourages historians to subscribe
- Announced “Revolutionary New York,” initiative to commemorate the American Revolution and the 250 years since then, based on our regional meetings held last year.
- Initiatives are underway to form a state commission for the 250th Commemoration of the Revolutionary War
- Plans in development for New York History Day in 2021

VII. Presidential Address - Ridarsky

- **2020 Committee Appointments**

- Offered thanks to the trustees and members who worked hard to overcome the challenges of the COVID pandemic
- Introduced the WildApricot system, explained benefits for members including online dues payment
- Question from the floor if virtual element of the conference will continue when APHNYS resumes in-person meetings, Christine replied that the organization will be investigating hybrid formats. Conference will not be free in the future, but the event committee will continue to work to make the registration fee affordable

VIII. Membership Committee Report- Ray LaFever, 2nd Vice President

- Mr. LaFever reported that there are 234 paid members, 15 more since the report was submitted, approximately half of the membership number for 2019.
- 180 local governments have not named a historian
- Encouraging all members to either share their email address or secure an email address
- Dues payment by credit card will be fully available by 2021

IX. 2021 Conference Update - Mark Slosek & Lauren Roberts, Chairs, Local Arrangements & Program committees

- Mr. Slosek reported that the plan for the 2020 in-person conference at Oswego has been rescheduled to 2021, will be held at the Lake Ontario Conference Center
- Fort Ontario State Park, located at Oswego, has been nominated to become a National Park. Safe Haven, which is on the same site, was a refuge for Holocaust survivors.
- Oswego has also been nominated to become a National Marine Sanctuary
- Conference will be held September 13-15th
- Ms. Roberts encouraged everyone who had submitted session proposals in early 2020 to re-submit for 2021.

X. Presentation of 2020 Registered Historians - Sandra Bradford, Chair, Registered Historians Sub-Committee

- Ms. Bradford presented the two new registered historians: Doris J. Gearing, Town of Canaan Historian and James W. Maxwell, Town of Mount Pleasant Historian.

XI. Announcement of Election Results – Urtz

- 41 votes, all in favor of the nominated trustees
- 40 votes, all in favor of passing the 2021 budget

XII. Closing Remarks & Call for a Motion to Adjourn – Ridarsky

- Ms. Ridarsky offered thanks to the trustees and the program committee for their work on the 2020 conference and adapting to the new virtual environment.

Motion to Adjourn

So Moved: Ray LaFever, Town of Bovina Historian Seconded: Matt Urtz, Madison County Historian

Passed Unanimously

Meeting adjourned at: 2:28 PM
Proposed Slate of Candidates for election to the APHNYS Board of Trustees

The APHNYS 2021 Nominating Committee and the Board of Trustees recommend the following candidates for election at the 2021 Annual Meeting as officers and trustees of the organization. These are for two-year terms beginning on January 1, 2022. Nominations will also be accepted from the floor during the meeting.

Officers (5 positions):

- **President** – Christine L. Ridarsky, City of Rochester (Region 11) (reelection to 2nd term)
- **1st Vice President** – Matthew Urtz, Madison County (Region 9) (reelection to 3rd term)
- **2nd Vice President** – Raymond LaFever, Town of Bovina (Region 4) (reelection to 3rd term)
- **Secretary** - Samantha Hall-Saladino, Fulton County Historian (Region 7) (seeking 1st term)
- **Treasurer** – Zachary Studenroth, Village of Southampton (Region 2) (reelection to 2nd term)

Trustees (5 positions):

- **Taylor Bruck**, City of Kingston (Region 4) (seeking 1st term)
- **Dr. Stan Cianfarano**, Warren County (Region 5) (seeking 1st term)
- **Julie Madlin**, City of Ogdensburg Historian (Region 6) (reelection to a 2nd term)
- **Mary Ellen Matise**, Town of Montgomery (Region 3) (seeking 1st term)
- **Lauren Roberts**, Saratoga County Historian (Region 5) (reelection to a 2nd term)

Meet the candidates seeking a first term:

**Taylor Bruck** has been City of Kingston Historian since 2018. He credits his mother, Lisa Bruck, for sparking his interest in history. She worked with Rich Goring at the Senate House for a number of years while Taylor Bruck was growing up. Bruck was hired as the Ulster County Archivist and became a board member of the Friends of Historic Kingston in 2016. In 2017, he became a member of the board of the Friends of Senate House. He is an active member of the 1st Ulster Militia and has served on the planning committee for the Burning of Kingston reenactment since 2016.

**Dr. Stan Cianfarano** has been Warren County historian since 2015. He has attended several APHNYS conferences and has been active in the activities of Region 5. Cianfarano earned a PhD from Syracuse University. He retired from the College of St. Joseph in Rutland, Vermont, as a full professor and then taught as an adjunct professor at Adirondack Community College (now SUNY Adirondack). Earlier in his career, he was a teacher in elementary schools and gifted programs in Liverpool, New York. Since moving to Glens Falls, he has been an active member of the Warren County Historical Society. He joined the organization’s board in 2010 and served three years as president. He is currently co-president and publications manager. In the latter role,
he edits a newsletter, *Pasttimes*, publishes a bi-monthly local history blog, and oversees the publication of books for the society. He also served as chairman of the Citizen’s Advisory Committee for the Warren County Bicentennial in 2013, a position that led to his appointment as county historian.

**Mary Ellen Matise** was appointed Town of Montgomery Historian in 2020. Prior to that, she served as Village of Walden Historian from 2010 to 2019. As village historian, Matise received five awards from the New York Archives Partnership Trust for her work with a teacher and students in the Walden Elementary School History Club. Matise gave a presentation on the work of the History Club at the 2017 APHYNS Conference in Poughkeepsie. In 2017 Matise was named “Martha Washington Woman of History” by Washington’s Headquarters in Newburgh. She was appointed to the Town of Montgomery Historic Preservation Commission in 2019 and continues to offer programs, write articles for the local paper, and advise the Town Planning Board. She also contributed to the new Town Comprehensive Plan. She has applied for and received funding for 13 Roadside Markers from the Pomeroy Foundation for the Village and the Town. Earlier this year, she was appointed to serve a three-year term on the Orange County Semiquincentennial Commission, which will do local planning for America 250.
**Officers**

**President:**
Reg. 11  **Christine Ridarsky (City of Rochester):** Elected September 9, 2019 (Albany), effective January 1, 2020, second term in 2021 (Oswego). Can be re-elected for one more term (2023)

**First Vice-President:**
Reg. 9  **Matthew Urtz (Madison County):** Appointed to complete Rosemarie Tucker’s term, which ended at the 2017 meeting. Elected in 2017 (Poughkeepsie), second term in 2019 (Albany) and third term in 2021 (Oswego). Cannot be re-elected

**Second Vice-President:**
Reg. 4  **Ray LaFever (Town of Bovina):** Appointed to complete Matthew Urtz’s term, which ended at the 2017 meeting. Elected in 2017 (Poughkeepsie), second term in 2019 (Albany) and third term in 2021 (Oswego). Cannot be re-elected

**Treasurer:**
Reg. 2  **Zach Studenroth (Town of Southhampton):** Elected 2019 (Albany), second term in 2021 (Oswego). Can be re-elected for one more term (2023)

**Secretary**
Reg. 3  **Samantha Hall-Saladino (Fulton County):** Elected 2021 (Oswego) Can be re-elected for two more terms (2023, 2025)

**Trustees**

Reg. 2  **Mary Cascone (Town of Babylon):** Elected 2020 (Digital, assumed position vacated by Joe Marren). Can be re-elected for two more terms (2022, 2024)
Reg. 3  **Mary Ellen Matise (Town of Montgomery):** Elected 2021 (Oswego) Can be re-elected for two more terms (2023, 2025)

Reg. 4  **Taylor Bruck (City of Kingston):** Elected 2021 (Oswego) Can be re-elected for two more terms (2023, 2025)

Reg. 5  **Lauren Roberts (Saratoga County):** Elected 2021 (Oswego). Can be re-elected for one more term (2023)

Reg. 5  **Stan Cianfarano (Warren County):** Elected 2021 (Oswego) Can be re-elected for two more terms (2023, 2025)

Reg. 6  **Julie Madlin (City of Ogdensburg):** Elected 2019 (Albany). Can be re-elected for one more term (2023)

Reg. 8  **Mark Slosek (City of Oswego):** Elected 2018 (Rochester). Re-elected in 2020 (Digital). Can be re-elected for one more term (2022)

Reg. 11  **Babette Huber (Town of Victor):** Appointed January 2, 2017 by Rosemarie Tucker to complete Margaret Hadsell’s term. Elected 2018 (Rochester). Re-elected in 2020 (Digital). Can be re-elected for one more term (2022)
I’m pleased to report that despite the turmoil we’ve all experienced in the last year and a half, the organization remains financially healthy. Our balance sheet reflects this; as of July 31, 2021, our checking account stood at $14,932 and our money market and money manager accounts at $87,041, for a total of $101,973 in cash assets.

The greatest impact on this past year’s operating budget was the cancellation of the in-person 2020 Annual Conference and its replacement with a virtual, online conference in response to COVID-related travel restrictions, social distancing requirements, and projected municipal budgetary shortfalls. Unanticipated expenses were incurred to deliver the virtual conference free-of-charge to participants, but we were fortunate to have several sponsors defray these costs while the actual work of broadcasting the sessions was accomplished “in-house” without any additional costs.

Another impact of the global pandemic has been a drop in membership dues, although they’ve improved from the prior year. As of the end of the Second Quarter (June 30), membership revenues were $9,685 this year and they continue to come in, but are unlikely to reach our projected goal of $12,500. With the added expense of $20,000 for an administrator’s salary that’s reflected in the proposed FY 2022 Operating Budget, it’s important for the organization to redouble its efforts to bring the membership back to historic levels and to find other profit centers to help defray this new expense.

Looking forward, we can expect the costs of digital communications (e.g., Zoom conferencing), the website and hosting to increase slowly as we exploit new ways of reaching the membership. This year’s conference introduces virtual participation for nearly half of the attendees, and the costs associated with this technology are considerable, but necessary. The proposed FY 2022 Operating Budget attempts to predict the income and expenses associated with these changes in how the organization functions.

PROPOSED FY 2022 BUDGET

The proposed budget for FY 2022 projects Income at $29,500 and Expenses at $44,500. The disparity of $15,000 between these projections is due to the administrator’s salary of $20,000, offset by small savings found in several expense lines. Our goal should be that of getting back to a balanced budget as soon as possible.

To achieve the goal, we’ll need to look at expanding the membership base to generate more income from that source, which remains our single largest revenue center. Annual conferences, despite the added costs associated with digital communications, may also generate a modest profit. We have trimmed expenses and our now looking to increase income, to avoid depleting our cash reserves.

Respectfully submitted,

Zach Studenroth, Treasurer
# APHNYS 2021 Year-to-Date 8/31/21 INCOME REPORT

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<th>INCOME</th>
<th>1Q21</th>
<th>2Q21</th>
<th>YTD 8/31/21</th>
<th>To Date</th>
<th>2021 Budget</th>
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<td>13 Zoom conferencing</td>
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<td>14 Other</td>
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### APHNYS 2022 Proposed Budget

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| **$29,500.00**     | **TOTAL 2022 INCOME**                                   |
### 2022 Budget

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ASSOCIATION OF PUBLIC HISTORIANS OF NEW YORK STATE
(APHNYS)

Corporate By-Laws

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ARTICLE I.

Name, Territory, Office & Corporate Status

Section 1. Name. The Corporation shall be known as: Association of Public Historians of New York State (APHNYS) (hereinafter “The Corporation”).

Section 2. Territory. The Corporation shall conduct activities in the State of New York, unless otherwise stipulated in The Corporation’s Certificate of Incorporation, as may be amended.

Section 3. Office. The principal office of The Corporation shall be located in the State of New York. This office shall direct corporate activities and be the depository for all corporate records. The Corporation may also have offices at such other places within the state as the Board of Directors may, from time-to-time, determine and/or the business or operations of The Corporation may require.

Section 4. Corporate Status. The Corporation is a New York Not-for-Profit Corporation, a “Charitable Corporation” as defined by the Not-for-Profit Corporation Law, and exempt from income taxation pursuant to Section 501(c)(3) of the Internal Revenue Code.

ARTICLE II.

Corporate Purposes & Document Construction

Section 1. Corporate Purposes. The purposes of The Corporation are set forth in the Certificate of Incorporation, as may be amended, and qualify The Corporation for exemption from income taxation pursuant to Section 501(c)(3) of the Internal Revenue Code of 1986, as may be amended. The purposes are:

A.) to promote and encourage a greater understanding of the history of New York State and its local jurisdictions,
B.) to promote and encourage the work of the officially appointed local government historians in New York State and its legal jurisdictions,
C.) to support and encourage the Office of the State Historian,
D.) to foster a spirit of cooperation and collegiality among all public historians in New York State.

Section 2. Document Construction. Any amendment to the purposes of The Corporation must be rendered in accordance with the requirements of Article XIV herein. If there is any conflict between the provisions of the Certificate of Incorporation, as may be amended, and these By-Laws, provisions of the Certificate of Incorporation, as may be amended, shall govern.

ARTICLE III.

Membership

Section 1. Classes of Membership Authorized. Unless otherwise stipulated herein, The Corporation shall have two (2) classes of Members.

1.)Individual – Any officially appointed village, town, community board (in borough only) city, or county historian and their officially appointed deputies.
Section 2. *Qualifications & Criteria for Membership.* The annual dues shall be set by the Board of Trustees which shall be payable in advance on or before the first of each year to the APHNY S Office. The Chair of the Membership Committee shall notify members whose dues are six months in arrears. The Board of Directors may establish qualifications and criteria for Membership, including a schedule of dues, and any waivers thereof, as well as procedural requirements for, and prohibitions applicable to, prospective Members, unless otherwise proscribed by statute, the Certificate of Incorporation and/or these By-Laws.

Section 3. *Evidence of Membership.* Each Member shall be issued appropriate evidence or proof of Membership, which shall be nontransferable.

Section 4. *Termination of Membership.*

4.1. *Termination by the Membership.* Termination of a particular Membership by the Members, themselves, shall be authorized, with, or without cause, by majority vote of the Membership at the Annual Meeting or a Special Meeting of the Membership called for that purpose.

4.2 *Termination by the Board of Directors.* Termination of a particular Membership by the Board of Directors shall be authorized, for cause, by majority vote of the Board at any Regular or Special Meeting of the Board called for that purpose. For purposes of this Section, failure to timely remit required dues, if any, shall be considered sufficient cause for termination of Membership by vote of the Board.

Section 5. *Annual Meeting.* A meeting of the Members entitled to vote shall annually be held for purposes of the election of Directors and the transaction of any other business of The Corporation in a month to be determined by the Board of Directors.

Section 6. *Special Meetings.* Special Meetings of the Members entitled to vote may be called at any time by the Board of Directors, the President, a majority vote of the Board of Directors, or upon the written request of at least ten percent (10%) percent of the Members entitled to vote. No business shall be conducted at a Special Meeting that is not included in the issued Notice as stipulated herein.

Section 7. *Meeting Notice.*

7.1. *Notice Requirements.* Notice shall be given to each Member entitled to vote prior to each Meeting of Membership, stating the place, date and hour of the Meeting. Notice of a Special Meeting shall, in addition, identify:

i. the person, or persons, calling the meeting; and,
ii. the purpose, or purposes, for which said meeting is being called.

7.2. *Written Notification.* Unless The Corporation has over five hundred (500) Members, written notice of any Meeting of the Membership shall be given personally or by first class mail, facsimile or by electronic mail, not less than ten (10) nor more than fifty (50) days before the date of the Meeting. Notice shall be deemed given as stipulated below:
7.2. Notification of Meetings. Notice of Meetings of the Membership shall be:

i. if personally, upon receipt by the Member;
ii. if mailed, when deposited in the United States Mail, with postage prepaid, directed to the Member at the Member’s current address of record as it appears on the list of Members; or,
iii. if sent by electronic mail or facsimile, when forwarded to the facsimile number, or electronic mail address, as either appear on the list of Members, excepting that any such notice shall not be considered properly delivered if The Corporation is:

(a) unable to deliver two (2)-consecutive notices to the designated electronic mail address or facsimile number or,
(b) is otherwise made aware that notice cannot be delivered to the Member or electronic mail or facsimile.

7.3. Notification by Publication. Provided The Corporation has more than five hundred (500) Members, notice of Meetings of the Membership may be given by publication. Any such notice shall be:

i. published in a newspaper published in the County in which the principal office of The Corporation is located once a week for 3-successive weeks immediately preceding the Meeting; and,
ii. prominently posted on the homepage of The Corporation’s website continuously from the date of newspaper publication through the date of the Meeting.

Section 8. Waiver of Notice. Should any Member fail to receive proper notice of a Meeting of the Membership, as otherwise required by these By-Laws, the Member shall waive his/her right to any such notice if:

i. the Member attends the Meeting of the Membership without objection to the lack of proper notice, prior to said Meeting being called to order; or,
ii. either before or after the Meeting, the Member submits, a waiver of notice, which if tendered personally, in writing or by facsimile, shall be validated by written or electronic signature; or if submitted by electronic mail, shall include information from which The Corporation can reasonably determine that the waiver was properly authorized.

Section 9. Qualification of Voters. The Board of Directors may fix a date as the record date for the purpose of determining the Members entitled to vote at any Meeting of the Membership, or to express consent to or dissent any proposal without a Meeting. The record date shall not be more than fifty (50) nor less than ten (10) days before the date of the Meeting.

Section 10. Quorum. At any, duly called Meeting of the Membership, the lesser of ten percent (10%), or one-hundred (100) eligible voting Members entitled to vote, present as a consequence of physical attendance and/or use of telephone/video-conference technology and/or use proxy shall constitute a quorum. When a quorum is once present to organize a meeting, it is not broken by the subsequent withdrawal of any Member(s).

Section 11. Organization.

11.1. Chairperson. At all meetings of the Membership, the President, or, in his/her absence, the Vice-President or, in his/her absence, another Director chosen by the Membership shall preside.
11.2. Secretary. At all meetings of the Membership, the Secretary, or, in his/her absence, any Assistant Secretary or, in his/her absence, another Director chosen by the Membership shall act as secretary at the meeting.

Section 12. Voting. Each Member shall have one (1) vote for purposes of the election of Directors and the transaction of any other business considered by the Membership.

Section 13. Action by the Membership.

13.1. Action Defined. Except as otherwise provided by statute and/or these By-Laws, an “act,” or “action,” of the Membership shall mean an action at a Meeting of the Membership authorized by vote of a majority of the Members present at the time of the vote, provided a sufficient quorum is present.

13.2. Electronic Communication. Any, or all, Members may participate in any Meetings of the Membership, by means of a conference telephone, electronic video screen communication or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at a meeting of the Membership.

13.3. Proxies. Every Member entitled to vote at a Meeting of the Membership may authorize another person, or persons, to act on his/her behalf by use of proxy. To be valid and enforceable, each proxy must be submitted before, or presented at, the Meeting of the Membership for which it is intended. If tendered personally, in writing or by facsimile, the proxy shall be validated by written or electronic signature. If submitted by electronic mail, it shall include information from which The Corporation can reasonably determine that the proxy was properly authorized. No proxy shall be valid after the expiration of eleven (11) months from the date thereof, unless otherwise provided by proxy. Every proxy shall be revocable at the pleasure of the Member executing same, except as may otherwise be provided by law.

Section 14. Action by Members on Unanimous Written Consent. Any act, or action, required or permitted to be taken by the Membership may be taken without a Meeting if each Member submits to the Secretary, or his/her designee, a written consent, delivered personally or by regular mail, facsimile and/or electronic mail, authorizing a resolution to permit the action. A copy of the resolution, and all written consents thereto, shall be filed with the minutes of the proceedings of the Membership.

Section 15. Reports. In a manner sufficient to comply with applicable statutory obligations, the Board of Directors shall annually present to the Membership a report, verified by appropriate Officers, or certified by an Independent Auditor, if so required, outlining, in appropriate detail, The Corporation’s fiscal status, including an annual balance sheet and profit and loss statement or a financial statement performing a similar function for the preceding fiscal year, confirming assets (restricted and unrestricted) and liabilities, revenues and receipts and expenses and disbursements, together with any, and all necessary and/or required supporting documentation. Each such report shall be filed with the records of The Corporation and a copy, or an abstract thereof, shall be entered in the minutes of the proceedings of the Meeting of the Members at which the report is presented.

ARTICLE IV.

Board of Directors
Section 1. General Management. The Board of Directors shall have ultimate authority in governing the operations, finances and affairs of The Corporation. The Board, with the advice of various committees, if so authorized, shall implement, monitor and modify, as may be needed, policies and procedures necessary for proper corporate management. It shall be empowered to employ necessary staff, retain necessary professional assistance, authorize agreements and expenditures and take all necessary and proper steps to advance the purposes and promote the best interests of The Corporation.

Section 2. Number. There shall be, at least, three (3), but no more than thirteen (13) seats on the Board of Directors, including Officers, with the exact number to be established from time-to-time by majority vote of the Board.

Section 3. Ex Officio Directors. The Board majority vote may also appoint ex officio, non-voting Directors to serve on the Board, if deemed to be in the best interests of The Corporation. Any such ex officio, non-voting Directors shall be entitled to all rights and entitlements of other Directors, and obligated to honor all corresponding fiduciary duties, excepting they shall not be entitled to:

i. attend, or receive notice of, any Meeting of the Board, or its various committees, if the purpose of said Meeting(s) relates to concerns with respect to the given ex officio, non-voting Director;
ii. be counted for purposes of determining quorum for any Meeting of the Board, or its various committees;
iii. vote on any matter being considered by the Board, or its various committees; and/or,
iv. hold elective Office with The Corporation.

Section 4. Qualifications. All Officers and Directors must be at least eighteen (18) years of age, committed to advancing the purposes of The Corporation, and currently serving as a locally-appointed government historian, providing proof of the latter status upon demand.

Section 5. Selection Procedure, Terms of Office, Newly Created Directorships & Vacancies

5.1. Selection Procedure. At each Annual Meeting, the Membership, by a plurality of the votes cast, shall elect new Directors to replace those whose terms are expiring to terms of two (2) years in duration.

5.2. Terms of Office. The term of office for a Director shall be two (2) years in duration, unless otherwise provided in these By-Laws. Four are elected in successive years for two-year terms. Terms of a Director shall begin January 1st of the next calendar year after the trustee is elected. No Director shall hold more than one office at a time, and no Director shall be eligible to serve more than three consecutive terms in the same office.

5.3. Newly Created Directorships. Newly created Directorships resulting from an increase in the number of Directors shall be filled by vote of a majority of the Membership. Directors elected to fill newly created Directorships shall hold office in accordance with their classification and until their successors have been elected and qualified.

5.4. Vacancies. A vacancy in office shall arise upon the resignation, removal, incapacitation, or death of a Director. A vacancy on the Board of Directors occurring in the interim between Annual Meetings may be filled by an interim successor appointed by the Board of Directors. At the next Annual Meeting following the vacancy, the Membership may elect, by majority vote, a permanent successor for the vacant position. Directors elected to fill vacancies shall hold office for the remainder of the term of the vacated position in accordance with the classification of said position and until their successors have been elected and qualified.
No period of interim service shall be considered for purposes of establishing limitations on the terms of Directors.

Section 6. Resignation. A Director may resign, at any time, by giving written notice to the Board of Directors, the President or the Secretary. Unless otherwise specified in notice, the resignation shall take effect upon receipt thereof by the Board of Directors, the President or the Secretary, and the acceptance of the resignation shall not be necessary to make it effective.

Section 7. Suspension & Removal.

7.1. Suspension. Any Director may be temporarily suspended, for cause, by a two-thirds (2/3s) majority vote of the Board of Directors at any Regular Meeting or Special Meeting of the Board called for that purpose. The period of suspension can last only until such time as the next Annual Meeting. At any Meeting where a vote is to be taken to suspend a Director, the Director in question may attend and shall be given a reasonable opportunity to argue in his/her defense.

7.2. Removal. Any, or all, of the Director(s) may be permanently removed for cause, by a two-thirds (2/3s) majority vote of the Board of Directors at any Regular Meeting or Special Meeting of the Board called for that purpose, or with, or without, cause by a majority vote of the Membership at any Annual Meeting or Special Meeting of the Members called for that purpose. At any Meeting where a vote is to be taken to remove a Director, the Director in question may attend and shall be given a reasonable opportunity to argue in his/her defense.

Section 8. Meetings.

8.1. Annual Meetings. The Board of Directors, by yearly resolution of the Board, shall as soon as practicable after the Annual Meeting of the Membership, convene an Annual Meeting of the Board of Directors for the purpose of appointing Officers of The Corporation. Reasonable advance notice of the Annual Meeting, including time, date and location, shall be given by means of establishing a customary Meeting date, publishing the date of the meeting on the website of The Corporation, regular mail, facsimile, electronic communication, telephone and/or personal delivery.

8.2. Regular Meetings. The Board of Directors, in accordance with a schedule to be determined by resolution to the Board, shall endeavor to annually convene, at least, six (6) Regular Meetings. Reasonable advance notice of the Regular Meetings, including time, date and location, shall be given by means of the advance scheduling of meeting dates, publishing the dates of the Meetings on the website of The Corporation, regular mail, facsimile, electronic communication, telephone and/or personal delivery.

8.3 Special Meetings. The Board of Directors, whenever called by the President, the Secretary, or any three (3) Directors, may convene Special Meetings in order to consider specific matters that may be confronted by The Corporation between Regular Meetings, provided the order of business is limited solely to purposes specified in the Meeting notice. Notice of Special Meetings, including purpose, time, date and location, shall be given by regular mail, facsimile, electronic communication, telephone and/or personal delivery. If notice is given by telephone or personal delivery, it shall be given not less than three (3) days before the Meeting. If notice is given by regular mail, facsimile or electronic communication, it shall be given not less than five (5) days before the meeting.

Section 9. Waivers of Notice. Notice of any meeting of the Board of Directors need not be given to any Director who submits a signed waiver of notice, by regular mail, electronic mail, facsimile or personal
delivery, to the Board, the President or the Secretary, either before or after the meeting, or who attends the meeting without protesting prior to formal commencement, the lack of formal notice.

Section 10. Quorum. A quorum shall be required for the legal and proper conduct of the business of the Board of Directors. A majority of the Entire Board shall constitute a quorum for the transaction of any business. When a quorum is once present to organize a meeting, it is not broken by the subsequent withdrawal of any Directors.

Section 11. Organization.

11.1. President. At all meetings of the Board of Directors, the President, or, in his/her absence, the Vice-President, or, in his/her absence, another Director chosen by the Board shall preside.

11.2. Secretary. At all meetings of the Board of Directors, the Secretary, or, in his/her absence, another Director chosen by the Board shall act as secretary of the Meeting.

Section 12. Voting. Each Director shall have one (1) vote for purposes of the appointment of Officers and the transaction of any other business considered by the Board of Directors.

Section 13. Parliamentary Law. In all matters of parliamentary procedure not covered or contradicted by these By-Laws, or applicable statute, regulation or contractual obligation, Roberts Rules of Order, newly revised, shall be used as a guideline in answering all questions of proper parliamentary procedure.

Section 14. Action by the Board of Directors.

14.1. Action Defined. Except as otherwise provided by statute and/or these By-Laws, an “act,” or “action,” of the Board of Directors shall mean an action at a Meeting of the Board authorized by vote of a majority of the Directors present at the time of the vote, provided a sufficient quorum is present.

14.2. Written Unanimous Consent. Any action required or permitted to be taken by the Board of Directors may be taken without a meeting if the Entire Board submits to the Secretary of The Corporation, or his/her designee, a written consent, delivered by regular mail, facsimile and/or electronic mail, authorizing a resolution to permit the action. A copy of the resolution, and all written consents thereto, shall be filed with the minutes of the proceedings of the Board.

14.3. Electronic Communication. Any, or all, Director(s), or committee member(s), may participate in any meetings of the Board of Directors, by means of a conference telephone, electronic video screen communication or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at a meeting of the Board.

Section 15. Presumption of Concurrence.

15.1. Meeting Participation. A Director who participates in a meeting of the Board of Directors at which an act, or action, on any corporate matter is taken shall be presumed to have concurred to the action taken unless said Director:

i. assures that his/her dissent is entered in the minutes of the meeting;
ii. files a written dissent to such act or action with the Secretary of the meeting before the adjournment thereof, or;

iii. forwards a written dissent, by regular mail, facsimile, electronic communication or personal delivery, to the Secretary, immediately after the adjournment of the meeting.

15.2. Meeting Absence. A Director who is absent from a meeting of the Board at which an act, or action, on any corporate matter is taken shall be presumed to have concurred to the action taken unless said Director:

i. forwards a written dissent, by personal delivery and/or registered mail, facsimile, or electronic communication to the Secretary; or, a personally delivers, or, sends by registered mail, his/her written dissent thereto to the Secretary; or,

ii. assures that his/her dissent is entered in the minutes of the meetings of the Board within a reasonable time after learning of such action.

Section 16. Attendance. A Directors who has missed the majority of the Meetings of the Board of Directors within the calendar year shall be asked to resign. In the event it is determined that a given Director will not fulfill the majority meeting requirement if he or she is not present at the next scheduled Regular Meeting of the Board, the Secretary shall submit a notice, by regular mail, facsimile and/or electronic mail, to such a Director advising him/her that if he/she does not attend said Meeting, a motion to this effect will be made for his/her permanent removal.

ARTICLE V.

Officers

Section 1. Officers, Appointment & Term. The Board of Directors shall appoint by majority vote a President, 1st Vice President, 2nd Vice President, Secretary, and Treasurer, and such other Officers as it may determine are needed from time-to-time, who shall be given such duties, powers and functions as hereinafter provided. Officers shall be appointed to hold office for one (1) year from the date of appointment. No single Director may hold more than one officer position at a time.

Section 2. Suspension, Removal, Resignation. Officers serve at the discretion of the Board of Directors. Any Officer appointed by the Board may be suspended or removed by a majority vote of the Board. In the event of the resignation, suspension, removal, incapacitation or death of an Officer, the President of the Board shall appoint an acting successor to fill the un-expired term. This appointment shall be confirmed by a majority vote of the Board within the next two (2) Regular Meetings.

Section 3. Duties.

3.1. President. The President shall be the principal volunteer executive officer of The Corporation and shall in general monitor and supervise the business and affairs of The Corporation. He/she shall preside at all meetings of the Board of Directors and shall be a voting member of all Committees of the Board and Committees of The Corporation, unless otherwise precluded by statute, regulation and/or these By-Laws. The President is authorized to sign any deeds, mortgages, bonds, contracts or other instruments that the Board has authorized to be executed, except in cases where the signing and execution thereof shall be expressly
delegated by the Board, these By-Laws and/or applicable regulation or statute to some other Officer or agent of The Corporation. The President is the sole Officer or Director authorized to speak on behalf of The Corporation, unless the President and/or the Board of Directors have otherwise delegated such authority to another Officer, Director and/or representative or otherwise directed by these By-Laws. The President shall perform such other duties as from time-to-time may be assigned to him/her by the Board. The President shall appoint Regional and Deputy Regional Coordinators.

3.2. **1st Vice President and 2nd Vice President.** In the absence of the President, or in the event of his/her inability or refusal to act, the Vice President shall perform the duties of the President, and when so acting shall have all the powers of and be subject to all the restrictions upon the President. The Vice President shall perform such other duties as from time-to-time may be assigned to him/her by the President and/or the Board.

3.3. **Secretary.** The Secretary shall generally be responsible for assuring that the records of The Corporation are properly recorded, documented and stored and that all informal or formal notices that may be issued by The Corporation are tendered in a manner in compliance with all applicable statutes, regulations, contracts, ethical obligations, the Certificate of Incorporation, as may be amended, and these By-Laws. The Secretary shall assure that the minutes of the meetings of the Board of Directors, and Committees of the Board or Corporation, if any, are properly recorded, documented and stored; keep a record of the post office address, telephone number and, when possible electronic address of each Member, Director, Officer and member of a committee who does not serve on the Board, if any; notify Directors of election and members of committees of appointment; and, generally serve as custodian of the records of The Corporation. He/she may delegate recording, documentation and storage and other duties, as deemed appropriate, to other Officers, excepting the President, Directors, or employees of The Corporation. The Secretary shall perform such other duties as from time-to-time may be assigned to him/her by the President and/or the Board.

3.4 **Treasurer.** The Treasurer shall be responsible for the supervision and accounting of all funds received or expended by the by The Corporation and shall keep the Board of Directors informed on all pertinent financial matters. If an Independent Director, he/she shall ordinarily, but need not necessarily, serve on the Audit & Finance Committee, or its functional equivalent, if applicable, and, but not as Chair of any such Committee of the Board, of the Audit Committee. The Treasurer shall provide a financial report at all Regular Meetings of the Board in a format prescribed by the Board. The Treasurer shall perform other duties as from time-to-time may be assigned to him/her by the President and/or the Board.

**ARTICLE VI.**

**Committees**

Section 1. **Committee Types & General Authority & Responsibilities.** The Board of Directors may permissibly charge committees to perform various functions on behalf of The Corporation in either of the two (2) available types: Committees of the Board and Committees of the Corporation. Each Committee of the Board and Committee of the Corporation, and every member thereof, shall serve at the pleasure of the Board. All Committees shall keep minutes of all proceedings, to be regularly submitted to the Secretary for subsequent distribution to the Entire Board, and report to the Board, at its next scheduled Regular Meeting, all activities and determinations.

Section 2. **Committees of the Board.** Committees of the Board of Directors shall be comprised solely of, at least, three (3) voting Directors appointed by the Board and shall have either standing authority and/or
may be designated specific authority from time-to-time by the Board to take action that would legally bind
the Board and/or The Corporation. Provided that appointments to an Executive Committee, or similar
committee however denominated, shall be made by approval of a majority of the Entire Board.

In accordance with statutory limitations, no Committee of the Board shall have such the authority in the
following matters:
   i. submission to Members, if any, of any act, or action, requiring Members approval by statute and/or
these By-Laws;
   ii. filling of vacancies on the Board, or in any of its various committees;
   iii. fixing of compensation for Directors, or members of its various committees;
   iv. authorization of any form of Fundamental Corporate Change, as set forth in these By-Laws,
including, but not limited amendment, or repeal, of these By-Laws or the adoption of new By-
Laws;
   v. amendment, or repeal, of any resolutions of the Board, which by its terms, shall not be capable of
amendment or repeal;
   vi. the election or removal of Officers and Directors;
   vii. the approval of a merger or plan of dissolution;
   viii. the adoption of a resolution recommending to the Members an action on the sale, lease, exchange
or other disposition of all or substantially all the assets of The Corporation or, if there are no
Members entitled to vote, the authorization of such transaction; or
   ix. the approval of amendments to the Certificate of Incorporation.

Additional limitations on the authority of Committees of the Board may exist as stated in these By-Laws or
by majority vote of the Board of Directors.

The Board shall appoint, at least, three (3), Directors and/or to serve on the following standing Committees
of the Board: Finance and Audit. The Board may designate additional standing Committees of the Board,
with such authority as the applicable resolution shall provide.

2.1. Executive Committee. The Executive Committee will consist of the officers of the board and shall, by
consensus of at least three members of the Executive Committee, manage the affairs of the Corporation
between meetings of the Board, and shall make a full report of the Executive Committee’s actions at the next
meeting of the Board. The designation of such Executive Committee, and the delegation of authority herein
granted, shall not operate to relieve the Board of any responsibility.

2.2. Finance Committee. A Finance Committee composed of the Treasurer, and four other members, (one of
whom shall serve as Deputy Treasurer), shall be appointed by the President. It shall be the duty of the
committee to prepare a budget and to submit it to the Association. The Finance Committee may from time-
to-time submit amendments to the budget for the current fiscal year, which may be adopted by the Board of
Trustees by a majority vote. The Finance Committee shall be responsible for strict adherence to, and
enforcement of, The Corporation’s Board of Directors Conflicts of Interest Policy, which is annexed to
these By-Laws as Appendix “B”. It shall also assure that proper policies and procedures are in place to
ensure that all newly-received and annually-submitted Conflict of Interest Disclosure Statements, an
unexecuted copy of which is annexed to these By-Laws as Appendix “C,” and any case-specific Related Party
Transaction reports, together the minutes of any related meetings, are promptly provided to the Chair of the
Committee and shall subsequently see to it that they are properly considered for auditing purposes.
2.3. *Audit Committee.* An Audit Committee consisting of one chairperson and two members shall be appointed by the President, whose duty it shall be to audit the Treasurer’s accounts at the close of the preceding fiscal year. No members of the Finance Committee can be on the Audit Committee.

Section 3. *Committees of the Corporation.* Committees of the Corporation shall be comprised of, at least, three (3) individuals appointed by the Board and shall either have standing authority or may be designated specific authority from time-to-time by the Board. Committees of the Corporation are advisory in nature and cannot under any circumstances take actions that bind the Board and/or The Corporation.

The Board shall appoint, at least, three (3) voting Directors, Members, and/or non-Directors, to serve on the following standing Committees of the Corporation: Advisory Council, Nominating, Membership, and Program. The Board may designate other standing, or *ad hoc,* Committees of the Corporation, with such authority as the applicable resolution shall provide.

3.1. *Advisory Council.* There shall be an Advisory Council composed of six members to consist of the New York State Historian, the immediate past president and four members to be appointed by the President. Council members shall serve for two years.

3.2. *Nominating Committee.* The President of the Association shall name at the beginning of his/her term five members widely representative of each category of historian, who shall serve as the Nominating Committee. It shall be the duty of this committee to nominate candidates for the offices. The Nominating Committee shall report to the membership at the annual meeting. Additional nominees form the floor shall be permitted.

3.3. *Membership Committee.* A Membership Committee will be made up of the regional coordinators. The President will appoint a chairperson of the committee. It shall be the duty of this committee to monitor and encourage membership. The committee shall develop a recruiting plan of membership and report on its progress.

3.4. *Program Committee.* A Program Committee of five members shall be appointed by the President whose duty it shall be to review the planning of the regular programs and conference agendas of the Association. These members shall consist of an appointed board member(s), the county or other local historian in whose county the conference is being held, and other members deemed necessary by the President. The county or local historian of hosting county shall be the chairperson of the Program Committee. This committee shall report to the Board of Trustees.

Section 4. *Qualifications.* The Board of Directors may establish or waive qualifications for committee membership at its discretion, provided any such modifications are, otherwise, consistent with the terms of these By-Laws and/or applicable statute, regulation and/or contractual obligation, as appropriate.

Section 5. *Meetings.* Meetings of committees, of which no formal notice shall be necessary, shall be held at such time and place as may be fixed by the President or the Chair of the applicable Committee or by majority vote of the members of the committee.

Section 6. *Quorum and Manner of Acting.* Unless otherwise provided by resolution of the Board of Directors, a majority of all of the members of a committee shall constitute a quorum for the transaction of business and the vote of a majority of all of the members of the committee shall be the act of the committee. The procedures and manner of acting of all committees shall be subject at all times to the direction of the Board. All committees shall maintain appropriate minutes of their meetings in an effort to document proper and appropriate oversight.
ARTICLE VII.

Elected Officer & Director Compensation, Reimbursement & Loans

Section 1. Compensation. No elected Director, Officer or member of a committee shall receive compensation for his/her services as a Director, Officer and/or member of a committee, but if properly authorized, may permissibly receive other compensation for services that may be rendered to The Corporation, provided any such compensation is awarded pursuant to all applicable policies and procedures required by statute, regulation and/or these By-Laws. The Board of Directors shall be empowered to provide reasonable compensation, together with reimbursement for reasonably incurred expenses, for offices or positions not afforded voting privileges for purposes, such as the position of Executive Director.

Section 2. Reimbursement. Notwithstanding the mandates of this Article, at the discretion of the Board of Directors, individual Directors, Officers, members of Committees and employees may be reimbursed in an amount determined by the Board for expenses reasonably incurred by them in the performance of their duties on behalf of The Corporation.

Section 3. Loans. No loans shall be made by The Corporation to its Directors, Officers, members of committees or to any other corporation, firm, association or other entity in which one or more of its Directors, Officers or committee members are directors or officers or hold a substantial financial interest, except as may be permitted by statute.

ARTICLE VIII.

Fiscal Year & Independent Financial Audit

Section 1. Fiscal Year. The fiscal year of The Corporation shall commence on the First day of January and conclude on the Thirty-First day of December.

Section 2. Independent Financial Audit. If required pursuant to stipulated statutory thresholds dictated by revenue annually received and/or other applicable regulation and/or contractual obligation, demanded by the Office of the Attorney General, requested by another regulatory agency or funder as a condition of funding, or otherwise recommended and authorized by the Board of Directors, the accounts of The Corporation shall be subject to an annual audit report or audit review report prepared by “Independent Auditor” (as defined by Appendix “A”), and conducted in a manner compliant with all applicable statutory, regulatory and contractual obligations, to be overseen solely by “Independent Directors” (as defined by Appendix “A”) serving on either the Board of Directors, or an authorized Committee of the Board.

ARTICLE IX.

Fiduciary Duties
Section 1. **Duty of Care.** All Directors shall exercise the same standard of care that a reasonable person, with similar abilities, acumen and sensibilities, would exercise under similar circumstances at all times. Each Director shall endeavor to understand all, or substantially, all of the consequences of his/her actions and/or the omissions.

Section 2. **Duty of Loyalty.** No Director shall be permitted to engage in, or condone, any conduct that is disloyal, disruptive, damaging or competes with The Corporation. No Director shall be permitted to take any action, or establish any interest, that compromises his/her ability to represent The Corporation’s best interest. All Directors are expected to represent the interests of this Corporation at all times while serving on the Board.

Section 3. **Duty of Obedience.** No Director shall be permitted to disobey or publicly contradict an authorized decision of the Board.

**ARTICLE X**

**Statutory Compliance**

Section 1. **Definitions.** Should any term, phrase or understanding relative to any topic addressed in these By-Laws and/or the policies of The Corporation be specifically defined in a document entitled, “By-Law and Corporate Policy Definitions,” a copy of which is annexed hereto, and made a part hereof of these By-Laws as Appendix “A,” the stipulated definition of such term in said document shall govern for purposes of interpreting the By-Laws and/or corporate policies.

Section 2. **Conflicts of Interest & Related Party Transaction Protocols.** The Board shall adopt, and at all times honor, the terms of a written Conflicts of Interest & Related Party Transaction Policy to assure that its Directors, Officers and Key Persons act in The Corporation’s best interest and comply with applicable statutory, regulatory and ethical requirements. The Conflicts of Interest & Related Party Transaction Policy shall include, at a minimum, the following provisions:

i. **Procedures.** procedures for disclosing, addressing and documenting by the Board of Directors, or an authorized committee thereof, as appropriate:
   a. Conflicts of Interest,
   b. possible Conflicts of Interest for a determination as to whether a conflict exists, and
   c. Related Party Transactions,

ii. **Restrictions.** stipulations that when the Board of Directors, or an authorized committee, as appropriate, is considering a real/potential conflict of interest, the interested party shall not:
   a. be present at, or participate in, any deliberations;
   b. attempt to influence deliberations; and/or,
   c. cast a vote on the matter.

iii. **Definitions.** definitions of circumstances that could constitute a Conflict of Interest and/or Related Party Transaction.

iv. **Documentation.** requirements that the existence and resolution of the conflict and/or transaction be documented in the records of The Corporation, including in the minutes of any meeting at which the conflict was discussed or voted upon; and,

v. **Audit-Related Disclosure.** protocols to assure for the disclosures of all real or potential Conflicts of Interest and/or Related Party Transaction are properly forwarded to the Board of Directors, or another authorized committee, as appropriate, for purposes of audit-related consideration.
Section 3. Conflicts of Interest & Related Party Transaction Conflicts Policy. The Conflicts of Interest and Related Party Transaction Policy of The Corporation required in order to comply with the mandates of Section 2 of this Article is annexed hereto, and made a part hereof as Appendix “B.” This policy may only be amended, modified or repealed by a two-thirds (2/3) majority vote of the Board of Directors present at any Annual Meeting, Regular Meeting or Special Meeting called for that purpose with the change in policy to not be applicable to any pending or currently being reviewed real or potential conflicts of interest or Related Party Transaction.

Section 4. Potential Conflicts Disclosure Statement. The Potential Conflicts Disclosure Statement of The Corporation required in order to comply with the mandates of Section 2 of this Article is annexed hereto, and made a part hereof as Appendix “C.”

ARTICLE XI.

Prohibited Conduct, Obligation & Related Policies

Section 1. Prohibited Conduct. Neither bullying, harassment nor discrimination shall be tolerated by this Corporation. Any individual bound by these By-Laws who is subject to bullying, abusive behavior, harassment, inappropriate physical touching or suggestive language, unfair behavior or discrimination relating to race, ethnicity, national origin, gender, religion, age, disability, veteran status, marital status, sexual orientation, political or union affiliation, or records of arrests or convictions, or who experiences is encouraged to report it immediately to a member of the Audit & Finance Committee.

Section 2. Obligations. Any individual bound by these By-Laws who is aware of conduct that would reasonably violate the terms of Section 1 herein is required report such activity immediately.

Section 3. Related Policies. Appropriate policies concerning workplace bullying, harassment or discrimination will be stipulated in the personnel policies and procedures promulgated by The Corporation. However, nothing in this Article will bind the staff of The Corporation, who will instead be covered by the procedures contained in their personnel policies and procedures.

ARTICLE XII.

Indemnification of Directors, Officers & Employees

Section 1. Indemnification Obligations. Provided that it first obtains, and subsequently maintains a Directors and Officers (D&O) liability insurance policy with coverage limits deemed reasonably appropriate by qualified professionals, The Corporation shall indemnify its Members, Directors, Officers, employees and volunteers against judgments, fines, amounts paid in settlement and reasonable expenses and costs, including attorneys fees, in connection with any claim asserted against the Member, Director, Officer, employee or volunteer by court action, or otherwise, by reason of the fact that such person was a Director, Officer, employee or volunteer of The Corporation and acting in good-faith for a purpose which such person reasonably believed to be in the best interest of The Corporation, and was not unlawful, unethical or immoral. Any such indemnification shall be considered, awarded and governed by the terms of a comprehensive
ARTICLE XIII.

Fundamental Corporate Changes

Section 1. *By-Law Amendment.* These By-Laws may be amended, repealed or altered, by a two-thirds (2/3) majority vote of the Directors present at any Annual Meeting, Regular Meeting or Special Meeting of the Board called for that purpose, excepting that the Board shall have no authority to amend, repeal or alter Article III, this Article XIV or any other By-Law applicable to the rights, entitlements and/or obligations of the Members. Any amendment, repeal or alteration of the By-Laws authorized by the Board shall be presented to the Membership at the next Annual Meeting or Special Meeting of the Membership called for that purpose, and may be vetoed, in whole or in part, or otherwise modified by majority vote of the Members present. The Membership may by majority vote of the Members present at any Annual Meeting or Special Meeting of the Membership called for that purpose, amend, repeal or alter Article III, this Article XIV, any other By-Law applicable to the rights, entitlements and/or obligations of the Members or the By-Laws, in their entirety, with or without the consent of the Board,

Section 2. *Certificate of Incorporation Amendment.* The Certificate of Incorporation of The Corporation may be changed or amended, in whole or in part, by a two-thirds (2/3) majority vote of each the Board of Directors and those entitled to cast ballots for a resolution of the Membership, provided all statutory approvals are subsequently secured and any Certificate of Amendment or Restated Certificate of Incorporation is accepted for filing by the New York Department of State.

Section 3. *Purchase, Lease, Sale, Mortgage or Disposition of Real Property or Other Assets.* In any transaction where the organization endeavors to purchase, mortgage, sell or lease (for five or more years) real property of the organization, it will first determine if such transaction constitutes a disposition of “all or substantially all” of its assets and if so shall obtain the consents required by N-PCL Section 510 or these bylaws. All such transactions shall be approved by at least a two-thirds (2/3) majority vote of the Entire Board at a regular meeting or special meeting called for that purpose.

If the action is a disposition of all or substantially all of the assets of The Corporation, prior to vote by the Membership, the Board shall adopt a resolution on the proposed action containing the terms and conditions, including the consideration to be received by The Corporation and the eventual disposition to be made of such consideration, together with a statement as to whether the dissolution of The Corporation is or is not contemplated thereafter.

Section 4. *Creation of Corporate Affiliate Relationship.* The Corporation may only enter into any affiliate arrangement, such as a parent/subsidiary relationship with another corporation, or form a new corporation for purposes of establishing an affiliate relationship, by a two-thirds (2/3) majority vote of each the Board of Directors and those entitled to cast ballots for a resolution of the Membership.

Section 5. *Merger or Consolidation.* This Corporation may be merged or consolidated by a two-thirds (2/3) majority vote of each the Board of Directors and those entitled to cast ballots for a resolution of the

Indemnification and Insurance Policy, a copy of which is annexed hereto, and made a part hereof as Appendix “D.”
Membership, provided all statutory approvals are subsequently secured and any Certificate of Merger or Consolidation is accepted for filing by the New York State Department of State.

Section 6. Dissolution.

6.1. Procedure. This Corporation may be dissolved by a two-thirds (2/3) majority vote of each the Board of Directors and those entitled to cast ballots for a resolution of the Membership, provided all statutory approvals are subsequently secured and a Certificate of Dissolution is accepted for filing by the New York Department of State.

6.2. Residual Assets. In seeking approvals necessary for Dissolution, The Corporation shall exercise its best efforts to assure that any residual assets shall be donated to another Not-for-Profit Corporation qualified under Section 501(c)(3) of the Internal Revenue Code with purposes similar to those of this Corporation.
APPENDIX A—By-Law & Corporate Policy Definitions

1. **Affiliate**- means any entity controlled by, or in control of, The Corporation.

2. **Charitable Corporation**- Any Not-for-Profit Corporation formed, or deemed to be formed, for charitable purposes, including those formerly considered by the Not-for-Profit Corporation Law to be Type “B” or “C” Corporations, as well as former Type “D” with Charitable purposes.

3. **Director**- means any member of the governing board of The Corporation, whether designated as director, trustee, manager, governor, or by any other title.

4. **Entire Board** - means the total number of Directors entitled to vote which The Corporation would have if there were no vacancies. If the By-Laws provide that the Board shall consist of a fixed number of Directors, then the “Entire Board” shall consist of that number of Directors. If the By-Laws provide that the Board may consist of a range between a minimum and maximum number of Directors, then the “Entire Board” shall consist of the number of Directors within such range that were elected as of the most recently held election of Directors, as well as any Directors whose terms have not yet expired.

5. **Independent Auditor**- means any Certified Public Accountant performing the audit of the financial statements of The Corporation who is not, nor is any member of his/her firm, an Officer, Director, Employee or Volunteer of The Corporation or has a Relative who is such an individual.

6. **Independent Director**- means a Director who:
   
   i. is not, and has not been within the last three (3) years, an Employee or Key Person of The Corporation or an Affiliate of The Corporation and does not have a Relative who is, or has been within the last three (3) years, a Key Person (as defined by these By-Laws) of The Corporation or an Affiliate;
   
   ii. has not received, and does not have a Relative who has received, in any of the last three (3) fiscal years, more than ten thousand dollars ($10,000) in direct compensation from The Corporation or an Affiliate (other than reimbursement for expenses reasonably incurred as a Director or reasonable compensation for service as a Director if permitted by statute and regulation);
   
   iii. is not a current Employee of or does not have a substantial financial interest in, and does not have a Relative who is a current Officer of or has a substantial financial interest in, any entity that has provided payments, property or services to, or received payments, property or services from, The Corporation or an Affiliate of The Corporation if the amount paid by The Corporation or the entity, or received by The Corporation from the entity for such property or services, in any of the last three (3) fiscal years, exceeded the lesser of ten thousand dollars ($10,000) or two percent (2%) of such entity's consolidated gross revenues if the entity’s consolidated gross revenue was less than:
      
      a. five hundred thousand dollars ($500,000);
      
      b. twenty-five thousand dollars ($25,000) if the entity’s consolidate gross revenue was five hundred thousand dollars ($500,000) or more but less than ten million dollars ($10,000,000);
      
      c. one hundred thousand dollars ($100,000) if the entity’s consolidate gross revenue was ten million dollars ($10,000,000) or more; or
   
   iv. is not and does not have a Relative who is a current owner, whether wholly or partially,
Director, Officer or Employee of The Corporation’s outside auditor or who has worked on The Corporation’s audit at any time during the past three (3) years.

- For purposes of this definition, the term “compensation” does not include reimbursement for expenses reasonably incurred as a Director or reasonable compensation for service as a Director;
- For purposes of this definition, the term "payment" does not include charitable contributions, dues or fees paid to The Corporation for services which The Corporation performs as part of its nonprofit purposes, or payments made by The Corporation at fixed or non-negotiable rates or amounts for services received, provided that such services by and to The Corporation are available to individual members of the public on the same terms, and such services received by The Corporation are not available from another source.

7. **Key Person** - means any person, other than a Director or Officer, whether or not an Employee of The Corporation who:
   i. has responsibilities, or exercises powers or influence over The Corporation as a whole similar to the responsibilities, powers, or influence of Directors and Officers;
   ii. manages The Corporation, or a segment of The Corporation that represents a substantial portion of the activities, assets, income or expenses of The Corporation; or alone, or with others, controls or determines a substantial portion of The Corporation’s capital expenditures or operating budget.

8. **Member** - means any person afforded rights, entitlements or obligations with respect to the governance and operations of The Corporation, as identified in the By-Laws and/or the Certificate of Incorporation, as may be amended. For instance, if a Membership is authorized to elect Directors or approve By-Laws changes.

9. **Non-Charitable Corporation** - Any Not-for-Profit Corporation formed, or deemed to be formed, for other than the purposes of a Charitable Corporation, including, but not limited to one formed for any one, or more of the following non-pecuniary purposes: civic, patriotic, political, social, fraternal, athletic, agricultural, horticultural, or animal husbandry, or for the purpose of operating a professional, commercial, industrial, trade or service association, including those formerly considered by the Not-for-Profit Corporation Law to be Type “A” Corporations, as well as former Type “D” with Non-Charitable purposes.

10. **Officer** - means any director, trustee, manager, governor, or by any other title, any individual holding an office of The Corporation identified in the Certificate of Incorporation and/or By-Laws.

11. **Relative** - of an individual means his or her spouse, domestic partner, ancestors, brothers and sisters (whether whole or half-blood), children (whether natural or adopted), grandchildren, great-grandchildren, and spouses or domestic partners of brothers, sisters, children, grandchildren and/or great-grandchildren.
APPENDIX B—Board of Directors Conflicts of Interest Policy & Related Party Transactions Policy

Any real or potential “Conflict of Interest” and/or “Related Party Transaction” (each as defined herein) and any other interested matter must be addressed in accordance with the terms of this Board of Directors Conflicts of Interest and Related Party Transactions Policy. Any Conflict of Interest and/or Related Party Transaction, or any other interested matter, authorized in a manner that is materially inconsistent with the terms of this policy may be subsequently rendered void or voidable by a vote of a majority of the Board of Directors, excluding any Directors with an interest in the subject transaction or matter.

2. Definitions.
   a. Conflict of Interest. Unless otherwise specifically excluded herein, a “Conflict of Interest” means any transaction, agreement or any other arrangement, including, but not limited to a “Related Party Transaction,” as defined herein, between this Corporation and another individual or entity that confers a direct, substantial benefit to any Related Party, as defined herein. The following circumstances shall not be considered a Conflict of Interest for purposes of interpretation of this definition or consideration of a Conflict of Interest by the Board of Directors:
      i. the current, or prior, service of an Officer, Director or Key Person of this Corporation, or a Relative thereof, all as defined herein, as an officer, director, trustee, key employee or partner, or the equivalent thereof, of any corporate entity that is: considered to be an Affiliate, as defined herein; otherwise controlled by, or controls, this Corporation, and/or; an Affiliate of any corporate entity controlled by, or that controls, this Corporation, or;
      ii. the current, or prior, receipt by an Officer, Director or Key Person of this Corporation, or a Relative thereof, of goods or services offered by this Corporation that are generally made available to other similarly-situated individuals, provided that the recipient does, has not, received any form of preferential treatment as a consequence of his/her relationship with this Corporation.
   The assessment of, and any determination concerning any Conflict of Interest must be considered in strict compliance with the adopted policies and procedures of The Corporation.

   b. Related Party Transaction. Unless otherwise specifically excluded herein, a “Related Party Transaction” means any transaction, agreement or any other arrangement in which a Related Party has a financial interest and in which The Corporation, or any Affiliate, is a participant. The following circumstances shall not be considered a Related Party Transaction for purposes of interpretation of this definition or consideration of a Related Party Transaction by the Board of Directors:
      i. the transaction, or the Related Party’s financial interest in the transaction is de minimis;
      ii. the transaction would not customarily be reviewed by the Board, or Boards of similar organizations, in the ordinary course of business and is available to others on the same or similar terms; or
      iii. the transaction constitutes a benefit provided to a Related Party solely as a member of a class of the beneficiaries that The Corporation intends to benefit as part of the accomplishment of its mission which benefit is available to all similarly situated members of the same class on the same terms.
   The assessment of, and any determination concerning, any Related Party Transaction, must be considered in strict compliance with the adopted policies and procedures of The Corporation.

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c. **Related Party.** A “Related Party” means any:
   i. Officer (of The Corporation or any Affiliate), as defined by statute;
   ii. Director (of The Corporation or any Affiliate), as defined by statute;
   iii. Key Person (of The Corporation or any Affiliate), as defined by statute;
   iv. founder of The Corporation;
   v. individual who has made substantial monetary contributions to The Corporation;
   vi. Relative, as defined by statute, of an Officer, Director, Key Person, founder or substantial contributor;
   vii. partnership or professional corporation where an Officer, Director or Key Person, or a Relative thereof, directly or indirectly, has an ownership interest in excess of five percent (5%);
   viii. entity where an Officer, Director or Key Person, or a Relative thereof, directly or indirectly, holds a thirty-five percent (35%), or greater, ownership or beneficial interest; or,
   ix. corporate entity where an Officer, Director or Key Person, or a Relative thereof, serves as an officer, director, trustee, key employee or partner, or the equivalent thereof.

3. **General Disclosure.**
   Prior to initial election, and annually thereafter, each Director shall be required to complete, sign and submit to the Secretary, or an authorized designee, as appropriate, a written statement identifying, to the best of the Director's knowledge, any entity of which such Director is an officer, director, trustee, owner (either as a sole proprietor, partner or member) or employee and with which The Corporation has a relationship, and any transaction in which The Corporation is a participant and in which the Director might have a real or potential interest. The Secretary shall provide a copy of all completed disclosure statements to the Board of Directors, or another authorized committee thereof, as appropriate. A copy of each disclosure statement shall be available to any Director on request.

4. **Specific Disclosure.**
   If at any time during his or her term of service, a Director, Officer or Key Person (each as defined by Appendix “A”) acquires an interest, or circumstances otherwise arise, which could give rise to a real or potential Conflict of Interest and Related Party Transaction, or any other interested matter, he or she shall promptly disclose, in good-faith, to the Board of Directors, or an authorized committee thereof, as appropriate, the material facts concerning such interest.

5. **Process of Review.**
   Unless the Board of Directors elects to directly assume such responsibility, the Audit & Finance Committee, or another designated Committee of the Board, shall thoroughly review any real, or potential, Conflict of Interest or Related Party Transaction, or any other interested matter and submit to the Board a recommendation as whether or not it should be approved.

6. **Affiliate Transactions.**
   The current, or prior, service of an Officer, Director or Key Person of this Corporation, or a Relative thereof, all as defined by statute, as an Officer, Director, Trustee, Key Person or partner, or the equivalent thereof, of any corporate entity that is, i) considered to be an Affiliate, as defined by statute; ii) otherwise, controlled by, or controls, this Corporation, and/or; iii) is an Affiliate of any corporate entity controlled by, or that controls, this Corporation, shall not, standing alone, be considered a Conflict of Interest or a Related Party Transaction for purposes of interpretation of the definition of either term or consideration of any such matter by the Board of Directors.

7. **Standard of Review.**
For purposes of this policy, amongst the considerations of the Board of Directors, the Audit & Finance Committee, or another authorized Committee of the Board, as appropriate, relative to assessment of any real or potential Conflict of Interest and/or Related Party Transaction, shall be the determination as to whether any financial interest, amounts to a Conflict of Interest and/or a Related Party Transaction, each as defined herein. Should any such financial interest be considered a Conflict of Interest and/or a Related Party Transaction, the terms of this “Conflict of Interest and/or Related Party Transaction Policy” shall apply with regard to proper consideration of the matter. Should the financial interest not amount to a Conflict of Interest and/or Related Party Transaction, as defined herein, the transaction shall be considered an ordinary business matter unworthy of additional non-customary review and/or documentation.

The Corporation shall not enter into any matter considered to be a Conflict of Interest and/or a Related Party Transaction, or any other interested matter, unless such a financial transaction, or other matter, is determined by the Board, or an authorized committee thereof, to be fair, reasonable and in The Corporation's best interest at the time of such determination.

With respect to any Conflict of Interest and/or Related Party Transaction, or other interested matter, in which a Related Party, or otherwise conflicted individual, has a substantial financial interest, the Board of Directors, the Audit & Finance Committee, or another authorized designated Committee of the Board, as appropriate shall:

   i. prior to entering into any such transaction, or matter, to the extent practicable, consider alternative transactions and/or a review of information compiled from, at least, two (2) independent appraisals of other comparable transactions;
   ii. approve the transaction by not less than a two-thirds (2/3s) majority vote of the Directors and/or committee members, as appropriate, present at the meeting; and,
   iii. contemporaneously document the basis for approval by the Board, or authorized committee, as appropriate, which shall include the preparation of a written report, to be attached to the minutes of any meeting where the transaction or matter was deliberated or authorized, identifying the details of the transaction or matter; alternate transactions considered; materials or other information reviewed, Directors, or committee members, present at times of deliberations; names of those who voted in favor, opposed, abstained or were absent; and, the specific action authorized.

With respect to any Conflict of Interest and/or Related Party Transaction, or any other conflicted matter, considered by the Board, the Audit & Finance Committee, or another authorized designated Committee of the Board, as appropriate, no Related Party, or otherwise conflicted individual, shall:

   i. be present at, or participate in, any deliberations;
   ii. attempt to influence deliberations; and/or,
   iii. cast a vote on the matter.

Nothing herein shall prohibit the Board, or authorized committee, as appropriate, from requesting that a Related Party, or otherwise conflicted individual, present information concerning a Conflict of Interest and/or Related Party Transaction, or any other interested matter, at a Board, or authorized committee thereof, meeting prior to the commencement of deliberations or related voting.

11. Audit-Related Disclosure.
It shall be the duty of the Secretary to see to it that all newly-received and annually-submitted Director Disclosure Statements and any case-specific Conflict of Interest and/or Related Party Transaction reports, together the minutes of any related meetings, are promptly provided to the Secretary of the Board of Directors, or the chair an authorized committee thereof, as appropriate, in an effort to assure that they are properly considered for auditing purposes.

If a “Relative” (as defined by Appendix “A”), or a household member, of an employee or Director is considered for employment or retention by The Corporation as an employee or contractor, a presumption of a Conflict of Interest and Related Party Transaction is created. The terms of this Conflicts of Interest and Related Party Transaction Policy will govern the consideration of such a matter. In cases where a Related Party, or household member of a conflicted individual, is found to be the best candidate for a given position and is hired as an employee or retained as a contractor, The Corporation shall document that the employee/contractor is qualified and paid a reasonable salary/rate in accordance with other corporate employees and contractors. In addition, such employee or contractor shall not be supervised by, or be in the line of supervision of, the Related Party or conflicted household member.
APPENDIX C—Code of Ethical Conduct & Annual Potential Conflicts Disclosure Statement

—Code of Ethical Conduct—

This Corporation is committed to maintaining the highest standard of conduct in carrying out our fiduciary obligations in pursuit of our tax-exempt mission and purposes. As such, each and every Director, Officer and Key Person (to the extent applicable) shall adhere to the following code of conduct:

By-Laws & Policies.

- be aware of and fully abide by the By-Laws, policies and procedures of The Corporation
- assure compliance of The Corporation with respect to all applicable statutes, regulations and contractual requirements
- respect and fully support the duly-made decisions of the Board of Directors in accordance with all applicable fiduciary duties, including those related to care, loyalty and obedience
- respect the work and recommendations of committees, which are duly charged and have convened and deliberated accordingly
- work diligently to ensure that the Board fully assumes its role as a policy-making, governing body
- understand that the Executive Director, as The Corporation’s chief administrative officer, has the sole responsibility for the day-to-day management of The Corporation—specifically, including the supervision of personnel—and for implementation of Board policies and directives

Informed Participation.

- attend most, if not all, meetings of the Board of Directors and assigned committees
- remain informed of all matters, including financial, that come before the Board and/or assigned committees
- respect and follow the “chain of command” of the Board and administration
- constructively and appropriately bring to the attention of the Board, Officers, committee chairs and/or appropriate staff any questions, personal views, opinions and comments of significance on relevant matters of governance, policymaking and corporate constituencies
- oppose, on the record, actions of the Board with which one disagrees or is in serious doubt
- appropriately challenge, within the structure and By-Laws of The Corporation, those binding decisions that violate the legal, fiduciary or contractual obligations of The Corporation
- do not fully commit to vote a particular way on an issue before participating in a deliberation session in which the matter is discussed and action taken.
- act in ways that do not interfere with the duties or authority of staff
Conflict of Interest, Representation & Confidentiality

- represent the best interests of The Corporation at all times and to declare any and all duality of interests or conflicts of interests, material or otherwise, that may impede or be perceived as impeding the capacity to deliberate or act in the good faith, on behalf of the best interests of The Corporation
- conform to the procedures for such disclosure and actions as stated in the By-Laws or otherwise established by the Board of Directors
- not seek or accept, on behalf of self or any other person, any financial advantage or gain that may be offered because, or as a result, of the Director’s affiliation with The Corporation.
- publicly support and represent the duly made decisions of the Board
- always speak positively of The Corporation when communicating with current and potential stakeholders and constituencies
- not take any public position representing The Corporation on any issue that is not in conformity with the official position of The Corporation
- not use or otherwise relate one’s affiliation with the Board to independently promote or endorse political candidates or parties for the purpose of election
- maintain full confidentiality and proper use of information obtained as a result of Board service in accordance with Board policy or direction

Interpersonal.

- speak clearly, listen carefully to and respect the opinions of fellow Directors and Key Persons
- promote collaboration and partnership among all Directors
- maintain open communication and an effective partnership with The Corporation’s Officers and various committees, if any
- remain “solution focused,” offering criticism only in a constructive manner
- not filibuster or engage in activities during meetings that are intended to impede or delay the progress and work of the Board because of differences in opinion or other personal reasons
- always work to develop and improve one’s knowledge and skills that enhances one’s abilities as a Director
Annual Potential Conflicts Disclosure Statement

As a Director or Officer or Key Person of The Corporation, prior to your being seated on the Board of Directors or commencing employment with The Corporation, as appropriate, and annually thereafter, you are required to truthfully, completely and accurately disclose all information requested herein and to promptly update all such information as factual circumstances may change from time-to-time. With regard to this Conflicts Disclosure Statement, be advised, all material terms identified by quotation marks are defined by Appendix “A” of the By-Laws of The Corporation, which is entitled “By-Law & Corporate Policy Definitions”.

please mark ‘Yes’ or ‘No’ & provide additional information when requested

Financial Information Return Disclosure

Responses to the following questions are required in order to complete financial information returns annually submitted to the Internal Revenue Service and the Office of the Attorney General.

1. Have you served as an Officer, Director, Trustee, Key Person, partner or member of, or hold a thirty-five percent (35%) or greater ownership or beneficial interest, or in the case of a partnership or professional corporation a direct or indirect ownership interest in excess of five percent (5%), in an entity, which during the most recently completed, or current, fiscal year, had, or are reasonably anticipated to have, a direct, or indirect, business relationship, with The Corporation?

   No  Yes  If Yes, attach a detailed explanation of the circumstances.

2. Have you, individually, or through an entity where you hold a thirty-five percent (35%) or greater ownership or beneficial interest, or in the case of a partnership or professional corporation a direct or indirect ownership interest in excess of five percent (5%), during the most recently completed, or current, fiscal year, had, or are reasonably anticipated to have, a direct, or indirect, business relationship, with any individual who is a current or former “Officer,” “Director” or “Key Person” of The Corporation?

   No  Yes  If Yes, attach a detailed explanation of the circumstances.

3. Do you have a “Relative” who, during the most recently completed, or current, fiscal year, had, or is reasonably anticipated to have, a direct, or indirect, business relationship with The Corporation?

   No  Yes  If Yes, attach a detailed explanation of the circumstances.

4. Have you, or did you have a “Relative” who, during the most recently completed, or current, fiscal year, had, or is reasonably anticipated to have, any transaction with The Corporation that might
reasonably be considered a real or potential conflict of interest pursuant to The Corporation’s Board of Directors Conflicts of Interest Policy, which has not been otherwise disclosed herein?

No  Yes  If Yes, attach a detailed explanation of the circumstances.

5. Have you been provided with, properly reviewed and reasonably understand the terms of The Corporation’s current written Board of Directors Conflicts of Interest Policy?

No  Yes  If Yes, attach a detailed explanation of the circumstances.
Independent Director Assessment Disclosure

In order to qualify as an “Independent Director,” as defined by the New York Not-for-Profit Corporation Law, an Officer or Director must respond in the **negative** to each of the following questions, although failure to respond to all questions in the **negative** shall not necessarily preclude such an Officer or Director from serving on the Board of Directors.

1. Are you currently, or have you been within the last three (3) fiscal years, an Employee or a Key Person of The Corporation, or an “Affiliate” (as defined by statute) of The Corporation?

   | No | Yes | If Yes, please attach a detailed explanation of the circumstances.

2. Do you have a “Relative” (as defined by statute) who is, or has been within the last three (3) years, a “Key Person” (as defined by statute) of The Corporation or an “Affiliate” of The Corporation?

   | No | Yes | If Yes, please attach a detailed explanation of the circumstances.

3. Have you received, within the last three (3) fiscal years, more than ten thousand dollars ($10,000) in direct compensation from The Corporation, or an “Affiliate” of The Corporation, other than reimbursement for out-of-pocket expenses or compensation as a Director?

   | No | Yes | If Yes, please attach a detailed explanation of the circumstances.

4. Do you have a “Relative” who has received, within the last three (3) fiscal years, more than ten thousand dollars ($10,000) in direct compensation from The Corporation, or an “Affiliate” of The Corporation, other than reimbursement for out-of-pocket expenses or compensation as a Director?

   | No | Yes | If Yes, please attach a detailed explanation of the circumstances.

5. Are you, or a Relative, a current officer or employee of, or have a substantial financial interest in, any entity that has provided payments, property or services to, or received payments, property or services from, The Corporation or an “Affiliate” of The Corporation, if the amount paid by The Corporation to the entity or received by The Corporation from the entity for property or services, within the last three (3) fiscal years, exceeded the lesser of ten thousand dollars ($10,000) or two percent (2%) of such entity's consolidated gross revenues if the entity’s consolidated gross revenue was less than five hundred thousand dollars ($500,000); twenty-five thousand dollars ($25,000) if the entity’s consolidate gross revenue was five hundred thousand dollars ($500,000) or more but less than ten million dollars ($10,000,000); one hundred thousand dollars ($100,000) if the entity’s consolidate gross revenue was ten million dollars ($10,000,000) or more?

   - **Note:** for purposes of this question, the definition the term “payments” does not include charitable contributions, dues or fees paid to The Corporation for services which The Corporation performs as part of its nonprofit purposes, or payments made by The Corporation at fixed or non-negotiable rates or amounts for services received, provided that such services by
and to The Corporation are available to individual members of the public on the same terms, and such services received by The Corporation are not available from another source.

No    Yes    If Yes, please attach a detailed explanation of the circumstances.

6. Are you, or a Relative, a current owner (wholly or partially), Director, Officer or Employee of The Corporation's outside auditor, or have otherwise worked on The Corporation's outside audit at any time during the past three (3) fiscal years?

No    Yes    If Yes, please attach a detailed explanation of the circumstances.

—Certification—

I, the undersigned, certify that I have read and understand this Annual Conflicts Disclosure Statement. I agree that my actions will comply with the disclosures found in this document. I further affirm that neither I, as a Related Party nor any Relative have, or had, an interest, or has taken any action, that contravenes, or is likely to contravene, the Conflicts of Interests and Related Party Transaction Policy of The Corporation or, otherwise impedes my ability to act as a fiduciary and in the best interests of The Corporation, except those that may have been disclosed herein.

___________________________________                   _____________________
Director Signature                    Date
APPENDIX D—Indemnification & Insurance Policy

1. **Authorized Indemnification.**

   Unless clearly prohibited by applicable statute, regulation or these By-Laws, The Corporation shall indemnify any person (an “Indemnified Person”) made or threatened to be made a party in any action or proceeding, whether civil, criminal, administrative, investigative or otherwise, including any action by The Corporation, by reason of the fact that s/he (or her/his Testator or Administrator, if then deceased), whether before or after adoption of this Article: (a) is or was a Member, Director or Officer of The Corporation, or; (b) is serving or served, in any capacity, at the request of The Corporation, as a Member, Director or Officer of any other corporation, or any partnership, joint venture, trust, employee benefit plan or other enterprise. The indemnification shall be against all judgments, fines, penalties, amounts paid in settlement (provided The Corporation shall have consented to such settlement) and reasonable expenses, including attorneys’ fees and costs of investigation, incurred by an Indemnified Person with respect to any such threatened or actual action or proceeding.

2. **Prohibited Indemnification.**

   The Corporation shall not indemnify any person if a judgment, or other final adjudication, adverse to any Indemnified Person establishes, or the Board of Directors in good faith determines, that such person’s acts were committed in bad faith or were the result of active and deliberate dishonesty and were material to the cause of action so adjudicated or that s/he personally garnered any financial profit or other advantage to which s/he was not legally entitled.

3. **Advancement of Expenses.**

   The Corporation shall, on request of any Indemnified Person who is, or may be, entitled to be indemnified by The Corporation, pay or promptly reimburse an Indemnified Person’s reasonably incurred expenses in connection with a threatened or actual action or proceeding prior to its final disposition. However, no such advancement of expenses shall be made unless the Indemnified Person makes a written commitment to repay The Corporation, with interest, for any amount advanced for which it is ultimately determined that he/she is not entitled to be indemnified pursuant to statute or these By-Laws. An Indemnified Person shall cooperate with any request by The Corporation that common legal counsel be used by the parties for such action or proceeding who are similarly situated unless it would be inappropriate to do so because of real or potential conflicting interests of the parties.

4. **Indemnification of Others.**

   Unless clearly prohibited by law or these By-Laws, the Board may approve indemnification by The Corporation, as set forth in Section 1 of this Article, or advancement of expenses as set forth in Section 3 of this Article, to a person (or her/his Testator or Administrator, if then deceased) who is or was employed by The Corporation or who is or was a volunteer for The Corporation, and who is made, or threatened to be made, a party in any action or proceeding, by reason of the fact of such employment or volunteer activity, including actions undertaken in connection with service at the request of The Corporation in any capacity for any other corporation, partnership, joint venture, trust, employee benefit plan or other enterprise.

5. **Determination of Indemnification.**

   Indemnification mandated by a final order of a court of competent jurisdiction will be paid. After termination or disposition of any actual or threatened action or proceeding against an Indemnified Person, if indemnification has not been ordered by a court, the Board shall, upon written request by an Indemnified Person, determine whether and to what extent indemnification is permitted pursuant to these By-Laws. Before indemnification can occur, the Board must expressly find that such indemnification will not violate
the provisions of Section 2 herein. No Director with a personal interest in the outcome, or who is a party to such actual or threatened action or proceeding concerning which indemnification is sought, shall participate in this determination. If a quorum of disinterested Directors is not obtainable, the Board shall act only after receiving the opinion in writing of independent legal counsel that indemnification is proper in the circumstances under then applicable law and these By-Laws.

6. **Binding Effect.**
Any person entitled to indemnification under these By-Laws has a legally enforceable right to indemnification which cannot be abridged by amendment of these By-Laws with respect to any event, action or omission occurring prior to the date of such amendment.

7. **Insurance.**
The Corporation is required to purchase Directors and Officers (“D & O”) liability insurance coverage. To the extent permitted by law, such insurance shall insure The Corporation for any obligation it incurs as a result of this Article, or operation of law, and it may insure directly the Members, Directors, Officers, employees or volunteers of The Corporation for liabilities against which they are not entitled to indemnification under this Article, as well as for liabilities against which they are entitled or permitted to be indemnified by The Corporation.

8. **Nonexclusive Rights.**
The provisions of this Article shall not limit or exclude any other rights to which any person may be entitled under law or contract. The Board is authorized to enter into agreements on behalf of The Corporation with any Member, Director, Officer, employee or volunteer to provide them rights to indemnification or advancement of expenses in connection with potential indemnification in addition to the provisions therefore in this Article, subject to the limitations of Section 2 herein.
### Membership Report

**APHNYS Membership Report**  
**August 2021**

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#### Regional Statistics

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**E-mails**

- **Number includes deputy historians and affiliates**
Save the Date!

2022 Annual Conference
September 19–21, 2022
Best Western Plus Kingston Hotel & Conference Center
503 Washington Avenue
Kingston, New York 12401

The Association of Public Historians of New York State (APHNYS) is pleased to announce that our 2022 Annual Conference will be held in Kingston, NY, September 19-21, 2022. Our annual conference draws approximately 100 government-appointed historians and affiliates from across the state.

Situated on the bank of the Hudson River, Kingston originally was home to the Esopus people, a tribe of Lenape (Delaware) Native Americans. The area witnessed the activities of Dutch traders, American revolutionaries, and British arsonists, as well as cement manufacturers and canal and railway travelers, among others. The city has the distinction of being New York State's first capital.

Today, it is home to an increasingly diverse group of people with their own unique histories. Some of these stories are well known; others have yet to be examined. In the interest of “Expanding the Narrative,” we invite public historians to shed light on some of the lesser-known people and events that have shaped our state’s past.
CALL FOR PROPOSALS

The APHNYS Program Committee invites proposals for workshops, panels, and presentations that explore the 2022 Annual Conference theme of "Expanding the Narrative."

Deadline: April 30, 2022

For more information and to submit your proposal, visit https://forms.gle/3BtWb8dPVoBh83Rg9

*All presenters will be required to register and pay for the conference. The only exception will be for presenters attending only their session.

Please contact Program Committee Co-Chairs Lauren Roberts (lroberts@saratogacountyny.gov) and Ray LaFever (bovinahistorian@gmail.com) with questions.

Session Types:

**Panel sessions** (75 min.): 3–4 presenters, each of whom generally speaks for 15–20 minutes; followed by discussion; presentations should be connected by the session topic/theme

**Skills sessions** (75 min.): training sessions designed to teach practical skills; ideal for demonstrating new or innovative tools or techniques

**Individual sessions** (45 min.): allow a single presenter to give a longer, lecture-style talk on a single topic or theme

**Workshops** (max. 3 hours): longer, more-focused training sessions in which presenters work directly with participants to teach a new skill or concept